



Lancing College

Preparatory School at Worthing

First Aid Policy

Including the EYFS

(Including the administration of medicines)

2019 - 2020

Introduction

This policy applies to the whole school, including the EYFS, Wraparound and Lancing Prep Holiday Club.

Reviewed September 2019 by Jane O'Neil, Kay Piper and Catherine Young

Next review: Before the start of the Autumn Term 2020

AIMS

- To identify the first aid needs of the School in line with the Management of Health and Safety at Work Regulations 1999.
- To ensure that first aid provision is available at all times while people are on school premises, and also off the premises whilst on school visits.

OBJECTIVES

- To appoint the appropriate number of suitably trained people as Appointed Persons and First Aiders to meet the needs of the school.
- To provide relevant training and ensure monitoring of training needs.
- To provide sufficient and appropriate facilities and resources.
- To inform the staff and parents of the School's First Aid arrangements.
- To keep accident records.

PERSONNEL

The Governors are responsible for the health and safety of their employees and anyone else on the premises. This includes all teaching and non-teaching staff, pupils and visitors.

They must ensure that a risk assessment of the school is undertaken and that the appointments, training and resources for first aid arrangements are appropriate and in place.

They should ensure that the insurance arrangements provide full cover for claims arising from actions of staff acting within the scope of their employment.

The Head is responsible for putting the policy into practice and for developing detailed procedures.

Teachers and other staff are expected to do all they can to secure the welfare of the pupils.

Appointed First Aider(s) must have completed and kept updated an approved training course.

They will:

- Give immediate help to casualties with common illnesses or injuries and those arising from specific hazards at school.
- When necessary, ensure that an ambulance or other professional medical help is called.
- Distribute medication where required. In the Pre-Prep and Prep School, parents or guardians sign a permission form to confirm that they agree to their child/children being administered with non-prescribed medicine (Calpol or paracetamol) should it be necessary, as well as prescribed medicine.

First Aid Information

All information regarding First Aid should be treated as confidential. However, certain information is required for the safety of those concerned and is provided on a strictly need to know basis from the Appointed First Aiders.

PROCEDURES

Risk Assessment

Reviews should be carried out on a regular basis and recommendations needed to prevent risks forwarded to the Head and Governors.

Re-assessment of first-aid provision

- Head to review the first aid needs following any changes to staffing, buildings etc.
- Deputy Head to monitor the number of trained first aiders and alert them of the need to attend refresher courses.
- Deputy Head also monitors the emergency first aid training received by other staff and organises appropriate training.
- Appointed first aiders check the contents of the first aid boxes on a regular basis.

Providing information

The appointed first aiders will ensure that staff are informed about the School's first aid arrangements.

They will:

- Provide information for new staff as part of their induction programme.
- Ensure that any allergy information is available to all staff.
- Update the relevant handbook section if changes occur.

PROVISION

How many first-aid personnel are required?

The Head will decide on the number of first-aid personnel required. The school is a low risk environment, but the Head will consider the needs of specific times, places and activities in deciding on their provision.

In particular she should consider:

- Off-site PE
- Trips
- Science Labs
- DT/Art rooms
- Out-of-hour provision eg clubs

Arrangements should be made to ensure that the required level of first-aid cover is available at all times when people are on the premises.

Lancing Prep has 197 pupils.

There are three appointed first-aid personnel:

Jane O'Neil, Kay Piper and Catherine Young.

There is always at least one qualified person on site when children are present and at least one Paediatric First Aid trained member of staff in the EYFS, whether pupils are on site or travelling off-site.

Several members of the EYFS staff hold paediatric First Aid qualifications: The Head of Nursery, the Nursery Teacher, two Nursery Assistants, the Reception Teacher and Reception Teaching Assistant.

The appointed first aiders are trained in the use of epipens and defibrillators.

Administration of medicines

Training is provided for staff where the administration of medicine requires medical or technical knowledge.

Medicine can be administered if it has been prescribed for a child by a doctor, dentist, nurse or pharmacist (those containing aspirin should only be given if prescribed by a doctor). Written permission for the medicine must be obtained from the child's parent/carer.

Non-prescribed medicine can be administered to a child as part of maintaining their health and well-being or when they are recovering from an illness. Written permission for that particular medicine must be obtained from the child's parent/carer. The administration of medicine is detailed on the child's medication sheet each time it is given and is signed by the person dispensing the medication.

Only prescribed medicine can be administered in the EYFS (see Appendix 3)

Qualification and Training

Appointed first aiders will hold a valid certificate of competence issued by an approved organisation. Lancing Prep at Worthing chooses to train all staff in first aid – this is arranged on a three year cycle. The most recent training was undertaken in August 2018.

First-aid materials, equipment and facilities

- First-aid containers are marked with a white cross on a green/red background.
- Each school bus should carry a First Aid box.
- First-aid containers should accompany PE teachers off-site.

Spare stock should be kept in school.

Responsibility for checking and restocking the first-aid containers:

- In school and for boxes which are taken off-site for games – Jane O'Neil, Kay Piper and Catherine Young.
- On buses, the Transport Manager

Accommodation

Lancing Prep has a medical room situated on the ground floor of the school. It has a sink and 'soft-area' for pupils to recline. There is a lockable fridge in the medical room. Children are supervised at all times when in the medical room.

Arrangements for particular medical conditions

Parents of pupils with particular medical conditions e.g. asthma, allergies, epileptic seizures etc. are required to provide the necessary personal medication which is stored securely by the appointed first aiders and, when off site, should provide additional medication to be held by a responsible person on the trip.

When staff are taking children off site, the member of staff in charge must bring a pupil list to the school office prior to departure. The pupils/teacher in charge must not leave school under any circumstances until the list has been checked by the appointed first aider. In the absence of the appointed first aider, the teacher in charge should report to the Head or Deputy Head. The medicines for those children with medical conditions are handed to the member of staff in charge prior to departure. On return to school, any medicines must be returned to the school office.

- The LPW Catering Manager holds an assortment of treats for those children who have allergies for match teas or when children go off site on trips/fixtures, etc.
- If the parent is present at an event, all decisions relating to food are deferred to him/her.
- Pupils who have serious food allergies, must not be permitted to eat anything that is not provided by the school or parent when off site. If we cannot guarantee the ingredients, we will not allow child to eat anything.
- The teacher in charge must report to the office on departure with a list of children attending so that the appointed first aider can hand over medication, epipen, inhaler, etc.
- In some severe cases, parents may prefer to provide 'meals' for trips and visits

Those pupils with particularly sensitive conditions or allergies have their photographs on display in the staff room and a description of their particular conditions.

Guidance on first aid incidents is at appendix 2 to this leaflet.

Automated Defibrillator

There is a defibrillator in the foyer outside the Head's Office. Instructions for use can be found inside the unit and it can be used by any adult regardless of whether they are first aid trained or not. Weekly checks are carried out by the Appointed First Aiders to ensure that the equipment is in good working order.

Spillage of Bodily Fluids Procedure

Spillage kits are kept in the medical room and provided in areas where there is a risk of bodily fluid contact; written procedures are provided. Wear gloves provided, liberally sprinkle contents over spillage area, allow approximately 90 seconds before scooping debris with the dustpan and brush provided, before placing in yellow bag. Minibuses also carry small spillage kits but additional kits may be needed for extended journeys. Spillage kit replacements can be sourced from the appointed First Aiders.

Hygiene/Infection control

As stated in the spillage procedure above, basic hygiene procedures must be followed by all staff, Single-use disposable gloves must be worn when treatment involves the spillage of blood or other body fluids. Disposable aprons are also available if required. Care should be taken when disposing of dressings or equipment and the school runs a "Yellow bag" system where contaminated FA materials and waste can be disposed of correctly and safely.

First Aid Boxes/Kits and equipment

First aid boxes are provided by the Prep School and are distributed and restocked by the appointed first aiders as necessary. The location of the boxes and any suitable signage is the responsibility of the school's Health and Safety Committee.

Staff members using items from First Aid boxes/Kits should seek replacement stock from the appointed first aiders at the earliest opportunity. The appointed first aiders will periodically (at least annually) check all First Aid Boxes/kits around the school, maintain a list and any serious discrepancies in contents will be communicated to the school's Health and Safety Committee.

First Aid box locations:

- School office
- Kitchen
- Science Lab
- Art/DT room
- Nursery
- Gym
- Workshop
- Food Tech Room
- Drama Studio

Vehicles used to transport students

First aid boxes will be provided in all the vehicles used for transporting pupils. Drivers using any items from the first aid box should inform the appointed first aiders who will provide a replacement immediately the vehicle has returned to school. The actual contents of the first aid boxes within vehicles will be determined by Legislation (The Road Vehicles [C & U] Regulations 1986, schedule 7).

When to call an ambulance

- If an accident or incident occurs that is thought to be serious, telephone (9)999 and ask for the "Ambulance Service". If you are not near to a phone send another person to the nearest phone to make the call and ask them to update you after the call. Examples of serious incidents could include allergic reactions which require the use of an epipen, fits and seizures, fractures and breaks and head injuries.
- If you are in any doubt about whether to call the ambulance, then do so anyway and allow them to decide whether to attend or not. They can advise you if it is not an emergency, but let them make that decision, **not** you.
- Inform the Head of the situation immediately. The First Aider will come and keep the pupil comfortable until the ambulance arrives. Send another person to direct the ambulance to the correct place. Please ensure the Ambulance service is given exact details of where they should go (front or rear of the school) and a guide is to be sent to meet the ambulance at the agreed point to direct it to the casualty by the shortest route
- If an ambulance does attend, arrange for somebody to accompany the injured person to hospital. The accompanying person should be a member of staff known to the child if possible or the pupil's parent.
- If an ambulance is not required then any minor injury or illness should be dealt with by the First Aider.
- Any pupil with a head injury must always be escorted by a member of staff. Parent/guardian must be informed.
- For any loss of consciousness, the child has to go to A&E, escorted by a member of staff and the parent must be informed.

Reporting Accidents

Certain accidents and injuries are reportable under RIDDOR (Reporting of Injuries, Diseases, Dangerous Occurrences Regulations). RIDDOR reportable injuries include:

- injuries and ill health involving employees
- injuries involving pupils and other people not at work
- dangerous occurrences

Further guidance can be found on <http://www.hse.gov.uk/pubns/edis1.pdf> (Incident Reporting in Schools Accidents, Diseases and Dangerous Occurrences - Guidance for Employers).

The School keeps a record of all accidents and incidents that occur and grades them on a severity of 1 to 5. Any accident of a severity of 3 or above on the College Accident/Incident (Near Miss) form, is reported to the Health and Safety Manager who will determine if the accident is reportable under RIDDOR.

All accidents/incidents/near misses are recorded electronically and reviewed on a regular basis including at the termly Health and Safety Committee meetings.

Staff Taking Medicines

Teachers and teaching/nursery assistants must not be under the influence of alcohol or any other substance which may affect their ability to care for children. If they are taking medication which may affect their ability to care for children, those teachers and teaching/nursery assistants should seek medical advice. We ensure that those practitioners only work directly with children if medical advice confirms that the medication is unlikely to impair that staff member's ability to look after children properly. Staff medication on the premises must be securely stored, and out of reach of children, at all times.

Jane O'Neil, Kay Piper & Catherine Young
September 2019

Lancing College: Accident/Incident (or near miss) Record

Date Received

Report Number



1. About the person who received the accident

Name Date of Birth

Address Postcode

Pupil (Give name of House/School)

- Member of Staff
- Visitor
- Contractor
- Member of Public
- Other

2. About the person filling in this report if different from above

Name

Address

..... Postcode

Position

3. About the accident, incident or near miss

When it happened. Date/...../..... Time Sports injury

Where it happened. State which room or place.

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a. How did the accident/incident happen? Please tick a box below and explain on reverse.

- | | |
|---|--|
| <input type="checkbox"/> Slipped, tripped or fell | <input type="checkbox"/> Hit by a moving vehicle |
| <input type="checkbox"/> Cuts | <input type="checkbox"/> Contact with harmful substance |
| <input type="checkbox"/> Burns | <input type="checkbox"/> Contact with electricity or electrical charge |
| <input type="checkbox"/> Injured by handling, lifting or carrying | <input type="checkbox"/> Exposed to fire/explosion |
| <input type="checkbox"/> Hit something fixed or stationary | <input type="checkbox"/> Fell from height - how high was the fall?metres |
| <input type="checkbox"/> Hit by moving, flying or falling object | <input type="checkbox"/> physically assaulted by a person |
| <input type="checkbox"/> Contact with moving machinery or material being machined | <input type="checkbox"/> Injured by an animal |
| <input type="checkbox"/> Trapped by something collapsing | <input type="checkbox"/> Other type of accident (please explain on reverse) |
| | <input type="checkbox"/> Incident (please specify) |

.....

b. If the person who had the accident/incident suffered an injury, say what it was. Please tick injured part of the body:

- Head Eyes Neck Back and SpinalCord Leg Ankle Arms Hands Other

Please continue on the back of this form if required

P.T.O

Level of Seriousness

Please indicate which of the following describes this accident/incident most accurately:

- 1. No injury or minor injury
- 2. First Aid/Medial Centre
- 3. Hospital – detained for Hours
- 4. Admitted as an in-patient/ off work or school for three or more days

(Requires further investigation from the Health and Safety Office)

Please continue here

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Please sign the record and date it.

Signature **Date**/...../.....

4. For the pupil/employee/visitor/contractor/member of the public

I give consent to Lancing College to disclose my personal information and details of the accident which appear on this form to representatives of College safety forums, in order for them to be able to carry out their health and safety functions across the organisation. **Yes / No**

Signature..... **Date**/...../.....

5. For the employer only

Complete this section if the accident is reportable under the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013 (RIDDOR).

How was it reported?.....

Date reported/...../..... **Signature**

Appendix 2

Procedures for when a child becomes ill or has an accident:

Illness

- Child leaves lesson with permission from member of staff
- Child goes to school office either alone or accompanied by another child.
- If the child has a temperature or has vomited then the parents need to be informed and requested to take the child home.
- The child will be signed out in the register.
- Fresh drinking water is freely available to pupils at all times.

Accident

- Child is brought to the school office by member of staff or another child.
- First aid is applied and, where necessary, the parents are informed on the same day or as soon as is reasonably possible by text, phone or email. In the case of a suspected fracture or head injury, parents are advised to take the child to casualty. An accident report form is completed and filed.
- A 'head injury' will be reported to the parent as soon as possible.
- For major incidents, complete the accident report form, contact the child's parents and advise the Head immediately.
- If required, the relevant HSE reportable paperwork will also be completed.
(The process is that the Injured Person (or their representative) fills in the Accident Report Form. This is sent immediately to the Bursary, and the accident / incident is investigated by our Health & Safety Manager. All accidents/incidents are reported to the Health & Safety Committee for review. (We never use actual names in this report just whether it was a visitor, pupil or employee.)

If there is an injury or incident that should be reported to the Health & Safety Executive, this will be done by the Bursar's PA. We do not want anyone else submitting reports to the HSE. If certain serious injuries/accidents involving EYFS children falling under the Riddor Guidelines must also be reported to OFSTED or the West Sussex Safeguarding board within 14 days.

Guidelines for administering of First Aid

If in doubt about any injury, refer to the appointed first-aid personnel

All incidents must be reported to the appointed first aiders and recorded on the school Accident Form

MINOR INJURIES

Small cuts & abrasions, bumps and Bruises, nose bleeds, sprains, grass burns, pulled muscles, "dead leg", strained ligaments, tendon damage etc. Treated on site

POTENTIALLY SERIOUS INJURIES

Fractures	Rest - keep warm - support the injured part.
Dislocations	Send for the appointed first aider.
Eye Injury	Minor/Major trauma - cover with clean cloth, refer to designated first-aider
Head Injury.	Stop - <u>do not resume game/activity</u>
Suspect concussion?	Signs and symptoms of a concussion may include: Headache or a feeling of pressure in the head. Temporary loss of consciousness. Confusion or feeling as if in a fog. Amnesia surrounding the traumatic event. Dizziness or "seeing stars" Ringing in the ears. Nausea. Vomiting.

The majority (80 – 90%) of concussions resolve in a short (7 – 10 days) period. However this may be longer in children and adolescents and a more conservative approach is therefore taken. Any pupil concussed may not play sports again for at least 14 days and then only with full clearance from a health professional. For more serious cases a graduated return to play is undertaken on a case by case basis with parents, school and health professionals working together in the best interests of the child.

Unconscious patient

The vital action is to ensure that patient is breathing easily. Best position - lying prone with head to one side with fingers holding jaw forward to keep airway clear. Send for appointed first aider. If breathing stops commence resuscitation.

Serious injury.

should be considered if the casualty complains of severe pain at site of injury with loss of sensation below this and inability to move limbs below injury level.

DO NOT MOVE. Call for the emergency Spinal Injury to neck or back services (9.999). Then send for designated first aider and send guide for the ambulance.

Keep warm by covering with available clothes and 'space blanket'

DO NOT GIVE DRINK OR FOOD

Specific Medical conditions

Asthma

Calm and reassure the casualty and help them to adopt a comfortable breathing position, not lying.

Assist with administration of the casualties own medication. If no improvement contact the parent/guardian

Epilepsy

Protect the casualty from injury or harm.

Place in recovery position/treat any injuries if necessary

Monitor duration of seizure.

Allergy

Assess the casualty and ask whether they know if they suffer from an allergy.

If yes, assist them to take their medication. Help them to adopt a comfortable breathing position and send for the designated first aider or if not responding to medication call for the emergency services (9.999) first.

If no, appointed first aider to treat any symptoms and call the emergency services (9.999)

Diabetes

Assess the casualty and ask whether they know if they suffer from any medical condition or carry any medical information.

Assist with administration of the casualties own medication if they have it. If no improvement or no medication contact the designated first aider or the emergency services (9.999) as appropriate.

FIRST AID ARRANGEMENTS FOR OFF-SITE VISITS AND ACTIVITIES

Leaders or another adult member/s of the party should have adequate knowledge of first aid for the visit or activity being undertaken. The level of first aid cover deemed necessary for the activity or visit should be determined by risk assessment.

Categories of Visit and First Aid Requirements

The level of knowledge, which may be required, will depend on many factors including:

- The result of the risk assessment conducted for the activity or visit to be undertaken.
- The nature of the visit, and whether it is residential – see below
- Those involved, including experience, ability and training.
- The extent to which “outside” first aid assistance is available
- The environment, and particularly the remoteness or otherwise of the location

Hence after Risk Assessment the activity should be categorised into one of the following levels of risk:-

Category A: Day trips, visits and sports in the local area

These are activities and visits within the local area which present no special risks and can be safely supervised by a leader judged competent to lead educational visits and sporting fixtures generally and where medical assistance is readily available or can be accessed reasonably quickly. Examples will include:

- Walking in parks
- Field studies in non-hazardous environments
- Sporting fixtures

Category B: Outside local area or Overnight but within UK

These are activities and visits outside the local area, but within the UK mainland, which present no special risks and can be safely supervised by leaders who have had more experience of leading these types of activities and are judged competent to lead educational visits and sporting activities generally. Examples will include:

- Visits to museums and galleries in London
- Participation in a non-hazardous sporting event in another town or location away from Lancing
- Visits to theme parks
- Field studies in other towns or cities

Category C: Hazardous visits or activities and Overnight abroad

These could include some of the following but the Risk assessment will determine the level of First Aid cover required:

- Residential trips; and/or
- Any visit or activity deemed hazardous; and/or
- Visits abroad
- Activities or visits involving persons deemed to be vulnerable

On a Category C visit or activity, it is desirable that a fully certificated first aider be included in the party, unless provision is available at the location, and will be accessible to the party throughout their activities. In this case the journey must be covered by someone who is trained to EFAW (appointed person) level as a minimum.

In the 'wilderness', on Category C activities, when the normal emergency services will be more than 30 minutes travelling time by foot or 2.5 kilometres in distance at any time, in that terrain, the party must include a fully certificated first-aider trained for the relevant activity/terrain. The travelling time must take into account uphill sections and precipitous ground conditions, which would need to be traversed by the emergency services.

First Aid Equipment

For all visits and associated journeys, an appropriate first aid kit must be readily available and its contents checked and replenished regularly.