

Lancing College



Lancing College Swimming Club Membership Policy

Lancing College Swimming Club has been formed as a Competitive Swimming Club to facilitate swimmers wishing to achieve a high standard of swimming success. Swimming members will by majority be connected to Lancing College as detailed below and follow the Swim England pathway, enjoying associated aspects of a combined swimming/education environment.

Connections to Lancing College include:

- Pupils of Lancing College Senior School
- Pupils of Lancing College Prep Schools (Worthing and Hove)
- Siblings of those at Lancing College Senior and Prep Schools
- Those applying for entry to Lancing College Senior School
- Former Lancing College Prep/Senior School leavers
- Children of Lancing College staff (including teaching, support and peripatetic staff members)

Membership will be open to both pupils of Lancing College and Non-Pupils. However, in the furtherance of the Club's objectives there must be:

- 1) A policy to work in harmony and mutual support alongside local clubs and to limit the number of swimming members who are not connected, as above, to the College to 25. This figure will not include Masters, Officials and Coaches. This policy to be reviewed annually in consultation with Swim England.
- 2) Any expansion of Lancing College Swimming Club will not result in the unreasonable reduction of other Elite clubs' water time.
- 3) The setting up of a Learn to Swim and Stroke Development section for young swimmers who will, if selected, go onto join Lancing College SC over the next few years, enabling the club to be self-generating. On completion of the development phase swimmers may apply for selection to join Lancing College SC or to join other local clubs.

Membership Structure

The club shall adopt the following categories of members:

1. **Non-swimming members**

This will include coaches, other persons carrying out poolside duties and committee members.

2. **Swimming members**

This includes all members who swim. The Club wishes to produce swimmers who can compete and represent Lancing College SC at County, Regional, National and International levels.

This category will consist of the following sub categories:

Junior Development Swim Members

Swimmers between the ages of 7 and 11 who are assessed by the Head Coach as having potential to achieve swimming success.

Junior Elite Trainers (JETS)

Swimmers aged 12 and over, who are current County standard and potentially Regional standard.

Junior Elite

Swimmers aged 13 and over, who are currently Regional Standard and aiming for National Times and beyond. Swimmers must show a commitment to improvement through attitude, attendance and work-ethic.

Selection of Swimming Members

The Head Coach shall agree selection to Lancing College SC by means of interview and swimming trials. Prospective members shall be invited to join the club if they meet the following criteria:

- They demonstrate by interview a commitment to competitive swimming. This will require the interviewee to explain their own goals and determination to achieve them as well as a commitment to contributing to the success of the club through gala participation.
- They meet the membership criteria for their age group.

Retention of Members

The club is committed to helping swimmers achieve their goals provided that members demonstrate equal commitment.

The head coach shall be responsible for developing training programmes appropriate to the needs of individuals. Members shall be responsible for following the programme. The head coach shall specify a minimum number of training hours for each individual per training cycle.

As membership is limited, opportunities must be afforded to new talent and there may be occasions when members may be asked to leave the club due to an evidenced reduction in commitment to training and competing (with the exception of illness and/or injury).

Any termination and such grounds shall be dealt with in accordance with the Club's constitution.

Resignation

A member wishing to resign membership of the Club must give to the Secretary a minimum of three months written notice of his or her resignation. Members in receipt of any Lancing College swimming scholarship must provide a whole terms notice.

Competition Policy

Competition shall be promoted through entry to galas and appropriate recognition.

The head coach shall be responsible for recommending galas and events for individual members.

Recognition

The head coach shall adopt a robust system of evaluating achievement which enables swimmers to be able to measure the achievement of their targets in meaningful terms.

Awards and other recognition will be given to those who succeed. Swimmers who show good leadership skills and set sound examples for others will be considered for Club Captain and House Captain Positions on a yearly basis.

Changes

This policy may be changed from time to time by the Committee. All changes must be agreed by a majority of the Committee.