



Teacher Training at Lancing College

Lancing has long been a developer of human potential. We believe that if you have the personality, the intelligence and the drive to work with children, as an independent school, we have the capacity to employ bright graduates and turn them into exceptional teachers. We have the scope to draw down upon our apprenticeship levy to fund teacher training for the right candidates and partner successfully with ITT providers such as the University of Buckingham, University of Sussex and University of Brighton each year to this end.

The College provides in-department trained and experienced subject mentors for each graduate teacher seeking to gain QTS (qualified teacher status) in addition to a joint professional studies programme led by our Senior Management Team and a dedicated pedagogy specialist. Here student teachers learn together, guided by mentors who teach other independent school leaders their craft and lecture on some of the country's top PGCE courses.

Student teachers are also provided with university-based support for their educational theory and practice, being released by Lancing to attend second placement training where we partner with local institutions in the state maintained sector.

Student teachers also join part of our wider culture of staff development. We have regular in-service training days where we welcome leading experts in education to work with us and keep abreast of the latest developments in technology, pastoral care and pedagogy. This is complemented by regular lunchtime peer-training sessions where all our staff teach each other about elements of our shared craft, developing a culture of reflection and good practice.

Our graduate trainees come from a wide range of backgrounds, from newly graduated people seeking a first post through to career changers and those making the transition to secondary education from teaching in higher education. We always look to the potential of the individual and invest in people – good people make great teachers and at Lancing, we seek to develop exceptional people, teachers as well as students.