

Lancing College Careers Programme Overview 2026–27

High-quality, impartial Careers Education, with personal guidance and careers learning embedded throughout the curriculum – built around the Gatsby Benchmarks and the right guidance at the right time.

Milestones and Learning Outcomes

Third Form is a chance to consider employability skills, know more about strengths, interests and experiences

- Begin to discover the breadth of careers available
- Use Unifrog to move from self-knowledge to career ideas

Fourth Form is about exploring options and looking beyond school

- Connect subjects, skills and interests to real careers
- Research what different jobs involve and how to enter them
- Develop employability awareness and confidence

Fifth Form is an important year for thinking about next steps

- Understand post-16 choices and different routes into careers
- Use Morrisby and personal guidance to explore options
- Identify next steps for Sixth Form, further study and employment

Lower Sixth use experiences and reflections as evidence for future applications

- Build an evidence bank of activities, skills, competencies and reflections
- Develop application, networking and interview skills
- Explore post-18 pathways and career possibilities
- Make informed choices about university, apprenticeships and other routes
- Develop a clear personal plan for the next stage

Upper Sixth turn research and experience into applications and interviews

- UCAS / overseas university / apprenticeship / employment preparation
- Apply accumulated evidence and research to next-step decisions
- Identify and act on a clear next step beyond Lancing
- Prepare for interviews, assessments and transition
- Leave Lancing with a clear plan and the skills to take it forward

Key Events and Experiences

Third Form DISCOVER

Unifrog: KNOW YOURSELF – Who am I? What am I good at? What interests me?

- Junior Careers Event – meeting local employers, CV clinics, Aspirational Alumni workshop
- Self assessment and reflection skills
- Preparing for GCSE

Fourth Form EXPLORE

Unifrog: What could I do with those interests and strengths?

- Careers Week and Careers Impact Event
- Sessions on: Professional Services / Entrepreneurship / Speaking up at work / First impressions / Navigating career landscape

Fifth Form DECIDE

Unifrog: What should I do after GCSEs and why? How could I actually get there?

- Subject & Careers Fairs
- Morrisby assessment and outcomes
- Independent one-to-one career meetings
- CV clinics
- Careers Conversations events and post-16 pathway research.

Lower Sixth AIM HIGH

Unifrog: Plan and build evidence

- One-to-one interviews and personal guidance
- Speedy Careers: conversations with industry professionals
- Super Curriculum and OL networking
- Careers Conversations
- UCAS Personal Statement Workshop
- UCAS Fair
- Degree Apprenticeship evening
- UCAS / overseas application, checking and support
- Employability Workshop
- Moving on Fair

Upper Sixth MOVING ON

Unifrog: Build further evidence and apply

- University Ambassadors
- UCAS / overseas university / apprenticeship / employment applications and interviews
- Moving On Fair and OL networking
- Final careers guidance and application support
- Review of next steps beyond Lancing
- Transition into university, apprenticeships or employment

